

Equal Opportunities Policy

Statement

KinderWorld is firmly committed to a policy of equality of opportunity both in the provision of a service and as an employer.

Aim

We will strive to eliminate all forms of discrimination on the grounds of; gender, age, marital status, religious beliefs, disability, ethnicity, nationality or social standing.

We are committed to removing all forms of discrimination through positive action.

We will actively promote, support, recognise and respond sensitively to the needs of all children, parents/carers and staff.

All staff are expected to challenge language, actions, behaviours and attitudes which are oppressive or discriminatory and they are expected to participate in equal opportunities training.

Implementation

Persons employed will ensure that there is no bias or prejudice in the nursery:

- Children will have access to equipment, books and music, which are representative of the world in which we live
- Mealtimes, snacks and cooking will provide opportunities for children to experience food from other cultures and nationalities
- Staff will provide activities enabling children's participation. This will ensure there are equal opportunities for all children to join the activity of their choice
- Classrooms will be designed to be accessible to all including, where possible, wheelchair access

Parents/Carers are welcome at KinderWorld at all times and are treated with respect.