

Behaviour and Discipline Policy

In accordance with the 'Four British Values' children are taught the value and reason for our rules, they are set clear boundaries for their own safety and the safety of others. Children are encouraged to accept responsibility and recognise there are consequences when rules are broken.

All staff will ensure that they show consistency, gentleness and understanding in their attitude. In this way, we hope to influence a child's future behaviour, rather than emphasising negative points in past behaviour.

Children's behaviour will be monitored, recorded and managed in a caring and constructive manner appropriate to each child's stage of development and individual needs.

In the event of a child's behaviour disrupting his/her peer group, the child will be given time away from an activity. During this interval a member of staff will chat with the child and explain what he / she has done wrong and then the child will be encouraged to behave appropriately in order to rejoin the group.

Parents will always be informed if a child has had to be removed from a serious area of conflict.

Staff will lead by example and educate each child to show care and consideration for others.

If children continue to have inappropriate behaviour, the keyworker will complete an ABC recording of the child's behaviour, followed by a play plan to promote positive behaviour. Physical intervention will only be used to prevent personal injury to themselves or another child or adult. This incident will be recorded and parents informed. If this persists, professional advice would be sought. KinderWorld has a policy of no corporal punishment in any form, in line with legal requirements.

Emma Louis is responsible for behaviour management issues and will provide guidance to staff and links to outside agencies. Kinderworld will always work in partnership with parents and ask parents' permission before contacting agencies.

Complaints and Enforcement Office

*OFSTED, 3rd Floor, Royal Exchange Buildings
St Ann's Square, Manchester, M2 7LA.*

Tel: 0300 123 1231

OBSERVATION

Date:

A - Antecedents (*what happened prior to the incident*).
Note time!

B - Behaviour
Note time!

C - Consequent behaviour
Note time!

Observer:

Child: